

## EPISD

### TRS- ActiveCare Monthly / Semi-Monthly Rates

For Coverage Effective September 1, 2011 to August 31, 2012

#### Grandfathered

	Total	EPISD Contribution	Employee's Monthly Cost	Semi-Monthly Cost	Prorated Mthly. Rate	Semi-Mthly. Eff. Sept.15-June 15
ActiveCare 1- HD						
Employee Only	\$287.00	\$287.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee & Spouse	\$703.00	\$300.00	\$403.00	\$201.50	\$509.05	\$254.53
Employee & Child(ren)	\$448.00	\$300.00	\$148.00	\$74.00	\$186.95	\$93.47
Employee & Family	\$920.00	\$300.00	\$620.00	\$310.00	\$783.16	\$391.58

	Total	EPISD Contribution	Employee's Monthly Cost	Semi-Monthly Cost	Prorated Mthly. Rate	Semi-Mthly. Eff. Sept.15-June 15
ActiveCare 1						
Employee Only	\$325.00	\$300.00	\$25.00	\$12.50	\$31.58	\$15.79
Employee & Spouse	\$741.00	\$300.00	\$441.00	\$220.50	\$557.05	\$278.53
Employee & Child(ren)	\$519.00	\$300.00	\$219.00	\$109.50	\$276.63	\$138.32
Employee & Family	\$817.00	\$300.00	\$517.00	\$258.50	\$653.05	\$326.53

	Total	EPISD Contribution	Employee's Monthly Cost	Semi-Monthly Cost	Prorated Mthly. Rate	Semi-Mthly. Eff. Sept.15-June 15
ActiveCare 2						
Employee Only	\$434.00	\$300.00	\$134.00	\$67.00	\$169.26	\$84.63
Employee & Spouse	\$987.00	\$300.00	\$687.00	\$343.50	\$867.79	\$433.89
Employee & Child(ren)	\$690.00	\$300.00	\$390.00	\$195.00	\$492.63	\$246.32
Employee & Family	\$1,085.00	\$300.00	\$785.00	\$392.50	\$991.58	\$495.79

	Total	EPISD Contribution	Employee's Monthly Cost	Semi-Monthly Cost	Prorated Mthly. Rate	Semi-Mthly. Eff. Sept.15-June 15
ActiveCare 3						
Employee Only	\$584.00	\$300.00	\$284.00	\$142.00	\$358.74	\$179.37
Employee & Spouse	\$1,328.00	\$300.00	\$1,028.00	\$514.00	\$1,298.53	\$649.26
Employee & Child(ren)	\$931.00	\$300.00	\$631.00	\$315.50	\$797.05	\$398.53
Employee & Family	\$1,461.00	\$300.00	\$1,161.00	\$580.50	\$1,466.53	\$733.26

**Please Note:** Grandfathered rates pertain to employees regularly assigned to work less than 30 hours, who were hired prior to October 1, 2004, and therefore were approved by the Board of Trustees to receive the \$300 District contribution towards the cost of health care. The pro-rated amount reflects the additional premium/deduction required to cover your deductions during the summer months when you do not receive paychecks. Premiums will be deducted beginning September 15 through June 15, 2012, for coverage effective September 1, 2011 through August 1, 2012, in accordance with the Pro-rated Amount Columns.